

# Annex to Personnel Questionnaire

(fields with a grey background are not to be completed by the employee)



COMPANY NAME:

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## Declaration on earnings from previous employment to assess exemption from compulsory health insurance

Information on the new employee

Personnel number:

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Personal details:

Last name	First name	Insurance number (shown on social security card):	Start date:

The *Gesetz zur Stärkung des Wettbewerbs in der Gesetzlichen Krankenversicherung (GKV-Wettbewerbsstärkungsgesetz – GKV-WSG – German Act on Strengthening Competition in Statutory Health Insurance)* revised the rules governing exemption from compulsory insurance for "higher-earning" employees. Under the new rules, employees are only exempt from compulsory insurance if their regular annual earnings exceed the annual earnings limit and have exceeded this limit in the past three calendar years.

If employees join a company and their earnings are expected to exceed the prescribed annual earnings limit, their employer requires proof of whether their earnings have exceeded the annual earnings limit in the current calendar year and in the past three calendar years in order to conclusively establish whether the employees are exempt from compulsory insurance.

The employer can only decide whether an employee is exempt from compulsory health insurance once this information has been provided.

### Social security

Health insurance fund	Name of private health insurer:	Health insurance fund no.
NOTE: If employee has private health insurance, enclose certificate in accordance with section 6(1) SGB V issued by the private health insurer		Submitted: <input type="checkbox"/>

### General information

• No previous employment	<input type="checkbox"/>
• The annual earnings limit was not exceeded in the past three years and in the year in which the employee joined the company	<input type="checkbox"/>
• The annual earnings limit was exceeded in previous employment (enclose documentary evidence)	<input type="checkbox"/>

### Information on previous earnings

• Previous earnings	• Earnings subject to social security contributions in €
• Year of joining company	• 2008/2009
• 1 <sup>st</sup> year before joining	• 2007/2008
• 2 <sup>nd</sup> year before joining	• 2006/2007
• 3 <sup>rd</sup> year before joining	• 2005/2006

Date

Signature

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